

FREQUENTLY ASKED QUESTIONS

WHAT KIND OF INTERNSHIP POSITIONS ARE OPEN? HOW MANY INTERNS DO YOU HIRE?

Great question—it's different every year. We're open to hiring interns in every agency position depending on how awesome they are. Some years that's meant 3-4 interns, and others as many as 8. If you're a rock star, we'll find a place for you.

IS IT A VIRTUAL OR IN-PERSON INTERNSHIP?

The internship is in-person so you get the benefit of learning the most from your L&S mentors.

IS THIS A PAID INTERNSHIP?

Yes, interns receive an hourly wage of \$16.00 an hour, 40 hours a week, in addition to other fun perks like bags tournaments, our company picnic, the L&S golf tournament and occasional breakroom treats.

DO I NEED TO ATTEND MEET GREET REPEAT TO GET AN INTERNSHIP?

If you're not able to attend Meet Greet Repeat, we understand—attendance is not required to be considered for an internship. However, know that your chances of getting hired go up if you show up. Meet Greet Repeat is an awesome opportunity to practice your interview skills and make an impression beyond what's on your resume or portfolio. Keep in mind: if you can't come for interviews, you can always just drop in for the 4pm social.

WOULD THIS INTERNSHIP FILL A CLASS REQUIREMENT/QUALIFY AS A CLASS CREDIT?

Yes, it does. As an Ad Camper, you'll get paid while earning class credit and learning more than you thought was possible.

HOW DO I KNOW WHAT POSITION IS RIGHT FOR ME?

An L&S internship is designed to give you a little taste of everything, but we want to pair you up with a position that fits your strengths. Add these to your to-do list if you need help deciding:

- Tune into our Campfire Stories podcast for a look at each position and Q&A with someone in that discipline.
- Watch our series of virtual internship lessons with deeper dives and exercises for each area. We offer these lessons free to anyone and everyone, year-round.
- Check out a few articles from interns past and present on our blog.